

## MEMORANDUM

Agenda Item No. 4(B)

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**TO:** Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

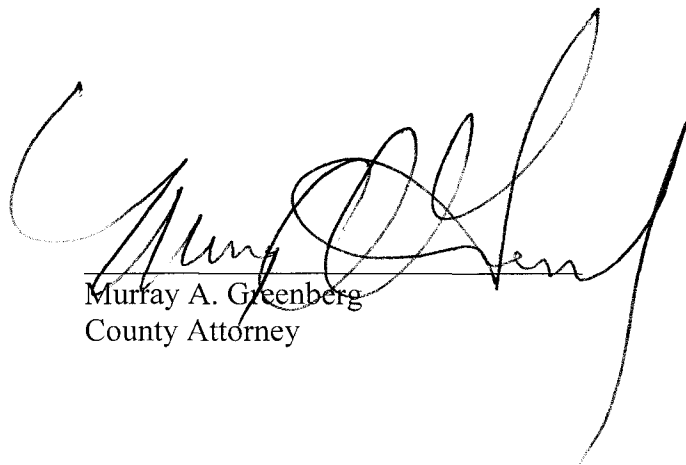
**DATE:** April 24, 2007

**FROM:** Murray A. Greenberg  
County Attorney

**SUBJECT:** Ordinance amending Section  
2-48 of the Code pertaining  
to publication on County's  
website of names and  
qualifications of newly hired  
employees

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The accompanying ordinance was prepared and placed on the agenda at the request of  
Senator Javier D. Souto.



Murray A. Greenberg  
County Attorney

MAG/bw



# MEMORANDUM

(Revised)

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and Members, Board of County Commissioners

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County Attorney

**SUBJECT:** Agenda Item No. 4(B)

Please note any items checked.

- ☐ "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Bid waiver requiring County Manager's written recommendation
- ☐ Ordinance creating a new board requires detailed County Manager's report for public hearing
- ☐ Housekeeping item (no policy decision required)
- ☐ No committee review

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 4(B)  
4-24-07

ORDINANCE NO. \_\_\_\_\_

ORDINANCE AMENDING SECTION 2-48 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA; PERTAINING TO PUBLICATION ON THE COUNTY'S WEBSITE OF THE NAMES AND QUALIFICATIONS OF ALL PERSONS NEWLY HIRED BY THE COUNTY; PROVIDING SEVERABILITY, INCLUSION IN THE CODE AND AN EFFECTIVE DATE

**BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:**

Section 1. Section 2-48 of the Code of Miami-Dade County, Florida, is hereby amended to read as follows:<sup>1</sup>

**Sec. 2-48. Records of Department to be public.**

>>(a)<< The records of the Personnel Department, except such records as the rules may properly require to be held confidential for reasons of public policy, shall be public records and shall be open to public inspection, subject to reasonable regulations as to the time and manner of inspection which may be prescribed by the Director.

>>(b) The County shall post on its website the names and qualifications of each newly hired employee. Each posting shall include: (1) the newly hired employee's name; (2) the employee's application or resume, with all confidential information redacted in accordance with the State's Public Records Act; (3) a photograph of the employee; (4) the employee's starting salary; and (5) a copy of the advertisement or announcement, if applicable, for the position the employee is filling. Each posting shall remain on the County's website for a period of six months. For purposes of this ordinance, newly hired County employees shall include all employees of the County and the County's agencies and instrumentalities.<<

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<sup>1</sup>Words stricken through and/or [[double bracketed]] shall be deleted. Words underscored and/or >>double arrowed<< constitute the amendment proposed. Remaining provisions are now in effect and remain unchanged.

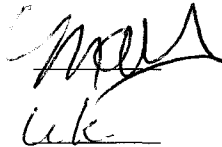
Section 2. If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

Section 3. It is the intention of the Board of County Commissioners, and it is hereby ordained that the provisions of this ordinance, including any sunset provision, shall become and be made a part of the Code of Miami-Dade County, Florida. The sections of this ordinance may be renumbered or relettered to accomplish such intention, and the word "ordinance" may be changed to "section," "article," or other appropriate word.

Section 4. This ordinance shall become effective sixty (60) days after the date of enactment unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

PASSED AND ADOPTED:

Approved by County Attorney as  
to form and legal sufficiency:

A handwritten signature in black ink, appearing to be 'M. J. ...', written over a horizontal line.

Prepared by:

Lee Kraftchick

Sponsored by Senator Javier D. Souto